



## ProAssign ACT™ Select Selection & Assessment

Companies often hire people and evaluate potential on the basis of experience and qualifications; as a consequence, they can underestimate the massive performance and productivity differences that exist between individuals.

Research shows that, beyond qualifications and experience, people's attitudes, values and personalities can determine how they behave and perform at work. This contribution is rarely taken into account when recruiting or assembling teams and as a result, organisations often hire the wrong people.

In uncertain times, ProAssign ACT Select can make the difference between success and failure, organisationally & financially.



## Who is this Selection & Assessment for?

- C-Level Executives
- Senior Management
- Short, Long-Term & Interim assignments

## Who is interested in Selection & Assessment?

- Venture Capital Investment companies
- Government Investment organisations
- Executive Recruiters

## What Assessment Tools do you use?

- Hogan Personality Inventory
- Hogan Development Survey
- Motives, Values & Preferences Inventory
- Sales-Competence Coefficient – CCV
- Matrigma Cognitive Ability Assessment
- Hogan Business Reasoning Inventory
- Leadership Versatility Index
- DISC Personality Assessment
- MBTI Personality Assessment
- i-Resilience Profiling
- 360-Degree Feedback

## What Outcomes can I expect?

- Greater likelihood of finding an organisation/executive match
- Reduced costs of re-hiring & loss of productivity
- Organisational engagement
- Improved staff & team morale
- Reduction of risk in hiring & on-going performance

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Tel: +44 20 8123 7049

info@cognitions.co.uk  
www.cognitions.co.uk