

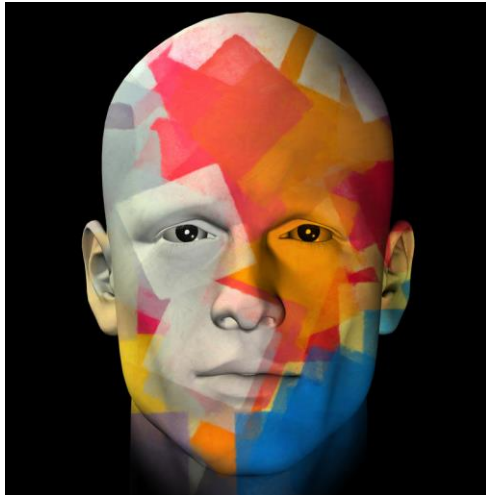


## **ProAssign ACT™ ALCHEMY Leadership for Directors Managing Risk & Performance Growth in Business**

Minimising and managing risk is as important to organisations as growing and developing performance. For many these are at opposite ends of the scale yet all too often we know that they are frequently synonymous and equally as challenging.

Performance and growth are two of the major measurements of organisational health, however minimising and managing risk fundamentally demonstrates the ability of an organisation to identify the challenges and respond effectively to them resiliently

ProAssign ACT™ ALCHEMY Leadership is a values-driven bespoke programme aimed at creating the environment and expertise for change within an organisation. It also aims to develop and inspire individuals and teams to use their strengths, and new leadership skills to increase and improve overall performance



## Who is the Programme for?

- C-Level Executives
- Senior Managers
- Leadership potential

## How long is the Programme?

- 7-Day Foundation Course over 6 months
- 7-Day Advanced Course over 6 months
- Additional Action-Learning Set days
- Additional 1:1 Coaching over 6 sessions

## What is the Programme about?

- Foundation 'Self-Leadership' Course
- Advanced 'Strategic Leadership' Course
  
- Identifying Strengths and Values
- Creating Apprenticeship & Mastery
- Developing a Coaching Heritage
- Enduring Collaboration & Inspiration
- The Power of Followership
- Handling Power-Distance
  
- Voice of Customer
- Strategic Direction
- Assessment & Appraisal
- Leveraging Innovation
- C-Level Roles & Responsibilities
- Corporate Governance

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## What Leadership Outcomes can I expect?

- Greater alignment between individuals & teams
- Greater self-awareness and self-efficacy
- Change in communication & management styles
- Alignment of competencies & behaviours
  
- Identification of strengths in self & others
- Demonstration of change behaviours
- Improved ability to balance performance & risk
- Increased people & business performance

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